

MINUTES
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
SEPTEMBER 20, 1984
PARK PLAZA HOTEL - HUTCHINSON ROOM

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Evers and Heffernan, Vice Presidents Alman, Bozzotto, Cavanaugh, Clark, Damery, Farmer, Irvin, Kerr, Leblanc, Leshyk, Mills, Mullane, Piccuito

ABSENT: Exec. V.P. Lydon (union business), Vice Presidents Beauregard (u.b.), Burke (u.b.), Ceccaroni (u.b.), Chigas (u.b.), Corbett (u.b.), DeRosa (u.b.), Devlin (u.b.), Drew (u.b.), Faherty, Ferin (u.b.), Ferreira (u.b.), Foley (u.b.), Fonseca (u.b.), Joyce, Leahy (u.b.), Lima (u.b.), Mahar (u.b.), Mango (u.b.), Mele, Nestor, O'Brien, Post (u.b.), Walsh (u.b.)

Meeting opened with a prayer by President Osborn.

MMS to accept minutes of last Council meeting. Passed unanimously.

President Osborn explained to the Council the reason for the guest at the head table. Mr. Bill Doherty of the Department of International Affairs, AFL/CIO, Washington, D. C. was present to inform the Council of the situation in Central America with regard to the union movement. A packet of information on the subject was distributed to the attendees. Mr. Doherty addressed the Council at length outlining the situation and explaining that he feels that things are generally improving in Central America for the unions.

Questions followed by Vice Presidents Clark, Mills, Farmer, Exec. V.P. Evers.

Possibility of sending a delgation to Central America to investigate the situation was mentioned by Pres. Osborn-- several vice presidents asked to be considered for the project.

Several Council members expressed concern that the Mass. AFL/CIO should concentrate their efforts in this state and not in a foreign country. Mr. Doherty explained that isolationism is a thing of the past and that whatever happens in foreign countries with regard to their union movements ultimately affects all of us here in the United States.

Pres. Osborn thanked Mr. Doherty for being a guest.

PRESIDENT'S REPORT:

President Osborn commended the Building Trades for its new approach and commended Exec.V.P. Evers for his reorganization efforts. Pres. Osborn has attended meetings on this throughout the past month and has been much involved in the grassroots efforts.

Pres. Osborn has been to Worcester on the Building Trades grassroots program and plans to go to Springfield next.

Pres. Osborn discussed the primary elections of the past week and advised that the Council has a 94% record of endorsement -- said this is something to be proud of.

Much discussion followed on the grassroots efforts and how this will greatly influence future elections. In the Congressional caucus program, plans call for four meetings a year with workshops. A steering committee will be formed -- Larry Sullivan has requested that he serve as co-chair along with Bob Haynes as the other co-chair.

Pres. Osborn advised that much work has been going on regarding the Workers Comp. Task Force -- he commended V.P. Mahar and Farmer for their work. Package of benefits filed with T. Bassett to go to the legislature and hopefully, something will be done on it next week.

Pres. Osborn asked Council's permission to participate in a new program having to do with organic farming in New England. He explained the program and all were in accord.

Pres. Osborn explained the situation with the Arts Lottery Council, which we co-sponsored and which now must merge with the Mass. Arts Council.

Pres. Osborn discussed the MASSBANK/Unitary tax situation. Although we support MASSBANK, we do not agree with the unitary tax part of it. Much discussion followed. Exec. V.P. Evers asked to sit in on all future meetings having to do with MASSBANK. Pres. Osborn agreed to this.

MMS to accept report of the President. So voted.

SECRETARY-TREASURER'S REPORT:

Sec.-Treas. Carpenter advised that financial reports for two months were distributed. He noted that there were additional per capita payments received but they were not received in time to be reflected in this report. Advised that finances look good.

The Secretary-Treasurer noted on the Executive Officers report, Item 2, efforts to purchase a building as Mass. AFL/CIO headquarters. Because of the amount of money need to rehab the proposed building on Tremont St., it was deemed inadvisable to purchase it. Executive Officers voted thus, but also decided to continue the search for a building.

Sec. Treas. Carpenter reported on his past month's activities:

- Attended the grand opening of the Factory of the Future in Lynn.
- Attended a number Labor Week activities -- the breakfast, the Springfield activities, the Labor Day picnic
- Attended the AFSCME reception sponsored by Linda Chigas
- Attended the Community Services Seminar at the Park Plaza Hotel
- Took part in several United Way fundraising efforts.

- Interviewed by the Michigan Economic Council on plant closing legislation in Massachusetts. They hope to do the same in Michigan.

Sec.-Treas. Carpenter met with a Mr. Bob Chestnut of the Boston Safe Deposit and Trust Co. Chestnut was referred by Peter Whelton of the Teachers Union. He read the letter from Mr. Chestnut outlining the benefits the Council would receive if Boston Safe Deposit and Trust handled our money -- possibility of putting some of the Council's money into 30-day certificates. Council could possibly receive \$10,000 to \$15,000 more each year, risk free.

Much discussion followed. V.P. Damery suggested that the Secretary-Treasurer look into the fact that the Boston Company (parent Company of Boston Safe Deposit) used non-union contractors -- thought perhaps we could use this current situation of investing the money to get them to change their policy on this. The Sec.-Treas. said he would check into the matter.

Sec.-Treas. Carpenter advised that he had our legal counsel, Bob Manning, and our accountant, Don Maguire, review the plan and they were in accord that this would be good for the Council.

Vice Pres. Mills voiced concern as to how the money involved would be invested by the Boston Safe Deposit & Trust -- felt we should be careful on this and the Council should perhaps develop a policy in this regard.

Pres. Osborn agreed that we should know how our money is invested.

MMS that Secretary-Treasurer investigate any questions concerning this transaction and that he should have the authority to place the money in the institution which is most pro-union. So voted.

V.P. Alman advised that perhaps the Secretary-Treasurer could investigate purchasing a home, possibly on Beacon Hill, that could be used for the headquarters for Mass. AFL/CIO. S. T. Carpenter agreed and will do so.

V.P. Farmer questioned two items on the financial report. S.T. Carpenter explained the expenditures.

MMS to accept the Secretary-Treasurer's report. So voted.

Exec. V.P. Evers asked if it would be possible for a mailing to go out to the affiliates to keep them updated on current issues, such as the auto content bill. In this way, the locals could press their congressmen to vote in the best interests of labor.

Vice Presidents Irvin, Clark and Alman voiced similar concern over communication between the Mass. AFL/CIO and the locals.

Pres. Osborn advised that the Mass. AFL/CIO cannot provide constant statewide mailings. Information goes out to the local leadership and it is up to them to provide information to their membership.

Much discussion took place regarding the Ackerly sign dispute.

Exec. V.P. Evers advised that jobs are needed for the people from Ackerly if

anyone is aware of jobs.

V.P. Clark reminded the Council members that time is running short on having people register to vote and asked that they do everything possible to urge the membership to register.

Much discussion followed on the upcoming presidential election and ways that the local unions can participate.

Director Foley advised that some of the recent elections show that the local labor committees' efforts have been most effective, as in the case of Fran Alexancer who won by 2,000 votes. This was due to the phone banks and hard work of the labor committees.

Motion made by Exec. V.P. Evers and seconded to send communications to the leadership so that they, in turn, can advise their membership and get them all involved in the upcoming elections. So voted.

V.P. Alman played a tape of Ronald Reagan from the late 1940's when he was a member of the Democratic party.

EDUCATION REPORT:

Pres. Osborn urged everyone on the Council to do everything possible to bring in more scholarships to the program. Said each union should have its own scholarship.

Regarding the Gompers-Murray-Meany seminar, plans are for it to take place at the Sheraton Regal next May.

Motion made by Exec. V.P. Evers that a two-day seminar be formulated -- the subject being "Responsibility of Labor Leaders in the 1980's." Seconded. So voted.

V.P. Alman suggested that storefront campaign sites be used in the upcoming elections, both presidential and senatorial.

MMS to refer this matter to the Executive Officers and a decision to be made as to what our campaign plans should be, after input from the Vice Presidents. So voted.

C.O.P.E. REPORT:

Director Foley advised the Council members that he feels that he membership does not follow the suggestions of leadership but rather pays more attention to their fellow workers when it comes to who to vote for. Also, instead of the great volume of mail, more phone banks should be used, since this is a more effective way to reach the rank and file.

Director Foley discussed the senatorial race, saying that we must all work hard since Shamie is a much stronger candidate than people think. He feels it will be a close race.

Director Foley advised that he feels the presidential race will be tight but that Massachusetts may very well go to Reagan. He cited the 94% record of successful endorsement by the Mass. AFL-CIO and said this is something to be proud of.

MMS to accept the COPE report. Passed unanimously.

LEGISLATIVE REPORT:

Director Foley discussed the upcoming Convention and Legislative Conference. Advised the vice presidents that they will be expected to lead the delegates Thursday afternoon at 2:00 P.M. to the State House. Plans are for the delegates to meet with their respective Senators at 2:00 P.M. and Representatives at 3:00 P.M. Issues have already been chosen. On Thursday morning, the issues will be discussed at the workshops.

Director Foley discussed MASSBANK and the unitary tax at length.

MMS to accept the Legislative Report. Passed unanimously.

Vice Pres. Cavanaugh advised that he was disturbed that a letter went out from the Council to the legislature about the management at the Telephone Company lobbying the directory assistance problem. Felt he should have been forewarned of this.

Pres. Osborn explained that it was intended for the legislature only and to correct the belief that the management people were union reps. Situation further explained by Exec. V.P. Heffernan.

MMS to refer communications to Executive Officers. Passed unanimously.

Roll Call.

Meeting adjourned at 1:15 P.M.

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AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
SEPTEMBER 20, 1984
PARKER HOUSE - HUTCHINSON ROOM

PRESIDENT'S REPORT

Guest - Mr. William Doherty, A.F.I.L., Washington, D. C.

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATIONS:

From Governor Dukakis thanking Pres. Osborn for inviting him to Labor Day Picnic.

From Rep. Timothy Bassett thanking the Council for their endorsement.

From Speaker Thomas P. O'Neill, Jr. thanking Pres. Osborn and Council for endorsement.

From New England Histadrut Committee advising of dinner honoring Sec. of Labor Eustace.

From Dan H. Fenn, Jr., Director of J.F.K. Library thanking Pres. Osborn for allowing their participation in the Labor Day Picnic.

From Paul Eustace, Sec. of Labor, inviting Sec. Treas. Carpenter to attend meeting with Governor to discuss upcoming legislation.

From David Raymond, scholarship recipient, thanking Pres. Osborn and Council for the opportunity to win the Francis E. Lavigne Memorial Award.

From Ray Page, Campbell Soup Company, re: problems with migrant workers.

From Francis R. Carroll, Chairman, American Legion Post, Worcester, inviting Sec.-Treas. Carpenter to attend a Veteran's Reception in honor of Gen. William Westmoreland.

From Mary Guiney, Adm. Asst. to Paul Gold, re: Sec. Gold participating at upcoming Mass. AFL/CIO Convention.

From John E. McDonough, State Rep., re: our labor dispute with Ackerley Sign.

From William Wall, Former State Senator, Lawrence, Mass., re: Ackerley Sign labor dispute.

From John Larkin Thompson, Pres. Blue Shield of Mass., re: Balance Billing legislation.

From State Rep. Charles Flaherty, thanking Pres. Osborn and S.T. Carpenter for campaign contribution.

From Chris Spirou requesting a campaign contribution for his upcoming election for Governor of N.H.

From William Hauenstein, United Way, re: plans for the Northeast Regional State AFL/CIO Community Services Directors Meeting.

From Kenneth Grace of Joseph Sandulli Law Offices, re: plant closing legislation.

From Gwenn Kelly and Kathy Garmezzy of the Labor Institute of Public Affairs, Wash., D.C. thanking Pres. Osborn for efforts in making the recent teleconference a success.

From Walther Ryan, B.A. Local 4, Oper. Eng. re: their endorsement of James Shannon.

From Nicholas Roussos, Dist. Mgr. ILGWU, re: their celebration of Local 178's Golden Anniversary.

From Vincent Paul Ciampa, Alderman-at-Large, Somerville, Mass., thanking Pres. Osborn for advising him of the Ackerley Sign labor dispute.

MASSACHUSETTS AFL/CIO
EXECUTIVE OFFICERS MEETING
AUGUST 30, 1984

Officers polled via phone.

MMS to recommend to the Governor the names of George Carpenter and Ron Alman to serve on the Mass. Industrial Policy Board. So voted.

MMS to recommend Jim Mulloney to the Governor for the Blue Cross study. So voted.

EXECUTIVE OFFICERS MEETING
SEPTEMBER 11, 1984

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Lydon, Exec. V.P. Heffernan

ABSENT: Exec. V.P. Evers (union business)

Executive Officers discussed the future of our P.R. Program.

Pres. Osborn brought Director Foley in to explain the Shannon/Mondale-Ferraro C.O.P.E. budget.

MMS to recommend suggested resolution of the Boston Safe Deposit to invest our money in same. So voted.

MMS to buy 5 tickets to Walter Ryan dinner. So voted.

MMS to pay for two memberships for President and Secretary-Treasurer for U.S.O. So voted.

MMS to send President and Secretary-Treasurer to AFSCME Convention. So voted.

MMS to refer Apprenticeship Training Director recommendation to Building Trades for their advice and counsel. So voted.

MMS to buy one copy of Sylvis Society book at \$8.00. So voted.

MMS to authorize President to speak to Secretary of Labor on reappointment and recommendation of same. So voted.

MMS to authorize the five Executive Officers and Director of COPE and Legislation to attend the Annual Workers Comp. Conference in Worcester 11/14 - 11/16. So voted.

MMS not to name a member of our organization to the Executive Committee of MASSCOSH and to continue with our present association and support of this and other health groups. So voted.

MMS to donate \$100 to the New England Home for Little Wanderers. So voted.

MMS to take action to offset unexpected expenses of the Council Officers. So voted.

MMS to send President Osborn to Symposium on U. Mass. Change for Technology. So voted.

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MASSACHUSETTS AFL/CIO

FINANCIAL REPORT

JULY 1984

| On Hand 7/1/84 | Credits | Debits |
|--------------------|------------|-----------|
| On Hand 7/1/84 | 209,487.66 | |
| Receipts July | 68,052.34 | |
| Disbursements July | | 70,034.09 |
| Balance 7/31/84 | 207,505.91 | |

Disbursements

| | |
|-----------------------------------|-----------|
| 1. Officers Exp.s | 143.57 |
| 2. Directors Exps | 242.60 |
| 3. Ex. Board Exps. | 953.67 |
| 4. Tickets | 210.00 |
| 5. Donations | 100.00 |
| 6. N.E. Telephone | 2431.89 |
| 7. Boston Edison | 294.95 |
| 8. Office Supplies | 2623.17 |
| 9. Office Expenses | 407.93 |
| 10. Printing | 3280.04 |
| 11. Postage & Mail | 1500.00 |
| 12. Public Relations | 1200.00 |
| 13. Fed. Reserve Bank | 6978.68 |
| 14. Commonwealth of Mass. | 1696.36 |
| 15. Rent | 2200.00 |
| 16. Blue Cross | 4174.66 |
| 17. Convention | 1796.52 |
| 18. Equipment (Rent & Purchased) | 465.45 |
| 19. 2¢ PC & COPE | 9463.50 |
| 20. Gas & Oil | 736.77 |
| 21. Meetings & Conferences | 2005.70 |
| 22. Telegrams | 7.50 |
| 23. Disability Ins. (July & Aug.) | 1051.06 |
| 24. Fire Insurance | 200.00 |
| 25. Pension Fund | 8013.00 |
| 26. Attorney's Retainer | 1000.00 |
| 27. Litton Rally | 225.00 |
| 28. Petty Cash | 100.00 |
| 29. Unemployment Taxes | 606.69 |
| 30. Bond Insurance | 144.00 |
| 31. Flowers & Fruit | 166.27 |
| 32. Equip Repairs & Maint. | 56.73 |
| 33. Auto Ins. | 100.00 |
| 34. AFSCME 93 (for mailing) | 90.00 |
| 35. Safety Deposit Box Rental | 35.00 |
| 36. Photographs | 36.75 |
| 37. Messenger Service | 15.50 |
| 38. Consultant (Pensions) | 1625.00 |
| 39. Auto Leases | 754.59 |
| 40. Misc. | 34.80 |
| 41. Net Salaries | 12,867.74 |
| | 70,034.09 |

Payroll

| | |
|--------------|-----------|
| gross | 19,532.86 |
| Fed w/h Tax | 3,476.71 |
| FICA | 1,264.34 |
| Mass w/h Tax | 896.43 |
| Union Dues | 85.64 |
| United Way | 16.00 |
| Credit Union | 926.00 |

12,867.74

Assets

| | Credits | Debits |
|----------------------|---------------|--------|
| University Bank Bond | 50,000.00 | |
| Israel Bond | 1,000.00 | |
| Petty Cash | 100.00 | |
| Dept. of Labor | <u>400.00</u> | |
| | 51,500.00 | |

Per Capita Received on 272,209 members

| Voter Registration | Credits | Debits |
|-------------------------|---------|---------------|
| On Hand 7/1/84 | 9991.22 | |
| Receipts | 9463.50 | |
| Disbursements | | |
| J. Shaw | | 900.00 |
| Prismgraphics | | 750.00 |
| VSE Corporation | | 590.81 |
| AFL/CIO Data Processing | | 38.84 |
| Tickets & Donations | | 800.00 |
| S.G. Mullen Assoc | | 550.00 |
| Captiol Services | | 300.00 |
| M. Foley | | 15.47 |
| R. Rogers | | <u>152.00</u> |
| | | 4,097.12 |

Balance 7/31/84 15,357.60

Pension

| | | |
|----------------------|---------|----------|
| On hand 7/1/84 | 1834.06 | |
| Deposit | 8000.00 | |
| Pension Contribution | | 8,000.00 |
| NI | 13.40 | |
| Balance 7/31/84 | 1847.46 | |

MASSACHUSETTS AFL/CIO

FINANCIAL REPORT

AUGUST 1984

| | Credits | Debits |
|----------------------|------------|-----------|
| On hand 8/1/84 | 207,505.91 | |
| Receipts August | 46,648.98 | |
| Disbursements August | | 35,526.86 |
| Balance 8/31/84 | 218,628.03 | |

Disbursements

| | |
|------------------------------|-----------|
| 1. Officers Exps. | 194.49 |
| 2. Directors Exps. | 208.19 |
| 3. Exec. Bd. Exps. | 444.76 |
| 4. Tickets | 1500.00 |
| 5. Donations | 600.00 |
| 6. Office Supplies | 493.94 |
| 7. Office Expenses | 333.60 |
| 8. Printing | 292.95 |
| 9. PR Exps. | 600.00 |
| 10. Fed. Res. Bank | 6470.68 |
| 11. Rent | 2200.00 |
| 12. Convention | 100.00 |
| 13. Equip., Rent & Purch. | 75.00 |
| 14. Gas & Oil | 102.85 |
| 15. Insurance (Foley) | 614.90 |
| 16. UE Donations (roll-over) | 400.00 |
| 17. Staff Meeting | 96.25 |
| 18. Petty Cash | 100.00 |
| 19. Rich Rogers | 213.47 |
| 20. Postmaster (permit) | 40.00 |
| 21. Brochures | 30.00 |
| 22. Conferences etc. | 272.44 |
| 23. Credit Union | 1612.00 |
| 24. Auto Rentals | 754.59 |
| 25. Auto Insurance | 100.00 |
| 26. Trophies | 347.66 |
| 27. Misc. | 46.07 |
| 28. Net Payroll | 16859.02 |
| | <hr/> |
| | 35,526.86 |

Payroll

| | |
|----------------|-----------|
| Gross | 25,948.67 |
| Fed. Inc. Tax | 4,713.15 |
| FICA | 1,706.30 |
| Mass. Inc. Tax | 1,211.22 |
| Union Dues | 111.22 |
| United Way | 20.00 |
| Credit Union | 1,327.50 |
| | <hr/> |
| | 16,859.02 |

Assets

| | |
|---------------------|-----------|
| University Bk. Bond | 50,000.00 |
| Israel Bond | 1,000.00 |
| Petty Cash | 100.00 |
| Dept. of Labor | 400.00 |
| | <hr/> |
| | 51,500.00 |

Per Capita Received on .
165.776 members August

| Voter Registration | Credits | Debits |
|-----------------------|--------------|---------------|
| On hand 8/1/84 | 15,357.60 | |
| Disbursements | | |
| J. Shaw | | 1225.00 |
| The Parker House | | 115.90 |
| COPE Mtg (JT's) | | 143.55 |
| Tickets & Donations | | 350.00 |
| Harbor Cruise Deposit | | <u>100.00</u> |
| | | 1934.45 |
| Balance 8/31/84 | 13423.15 | |
| Pension Fund | | |
| On hand 8/1/84 | 1,847.46 | |
| NI | <u>10.16</u> | |
| Balance | 1857.62 | |

MASSACHUSETTS AFL/CIO

DELINQUENT LOCALS

AUGUST 1984

| <u>LOCAL UNION</u> | <u>DATE LAST PAID</u> | <u>AMOUNT DUE</u> |
|--------------------|-----------------------|-------------------|
| AFT 1896 | Over 1 year | 105.00 |
| ATU 0000 | " " " | 2211.00 |
| BRAC 119 | " " " | 255.00 |
| DALU 23149 | " " " | 84.00 |
| ITU 13 | " " " | 1800.00 |
| LIU 999 | " " " | 1101.00 |
| 1162 | " " " | 852.00 |
| OCAW 86 | " " " | 84.00 |
| SEIU 398 | " " " | 888.00 |
| UPIU 513 | " " " | 954.00 |
| " 599 | " " " | 99.00 |
| " 1102 | " " " | 324.00 |
| USA 2237 | " " " | 60.00 |
| " 3722 | " " " | 108.00 |
| " 3825 | " " " | 60.00 |
| " 4559 | " " " | 150.00 |
| USA 8102 | " " " | 150.00 |
| ROOFERS 33 | " " " | 375.00 |
| GAU 204 | September 1983 | 140.25 |
| SEIU 925 | " " | 1125.00 |
| IUE 271 | October " | 277.50 |
| LIU 385 | " " | 1250.00 |
| IBEW 2255 | November " | 1077.75 |
| USA 2394 | December " | 120.00 |
| PGCU 102 | " " | 160.00 |
| NALPA | " " | 100.00 |
| AFSCME 800 | January 1984 | 731.25 |
| USA 2269 | February " | 30.00 |
| IFPTE 98 | " " | 915.00 |
| IBAC | " " | 4075.00 |
| APWU | " " | 300.00 |
| AFSCME 910 | " " | 1151.50 |
| AFM 343 | March " | 75.00 |
| IAFF 144 | " " | 257.50 |
| USA 5683 | " " | 175.00 |
| USA 3901 | April " | 70.00 |
| USA 3746 | " " | 50.00 |
| UPIU 204 | " " | 160.00 |
| IFPTE 112 | " " | 149.00 |
| IAFF 296 | " " | 80.00 |
| IAM 1175 | " " | 34.00 |
| AFT 3645 | " " | 102.00 |
| AFSCME 296 | May " | 200.00 |
| UFCWU 400P | " " | 150.00 |

22,615.75

MASSACHUSETTS AFL/CIO

DELINQUENT LOCALS

AUGUST 1984

| LOCAL UNION | DATE LAST PAID | AMOUNT DUE |
|-------------|----------------|------------|
| AFT 1896 | Over 1 year | 105.00 |
| ATU 0000 | " " " | 2211.00 |
| BRAC 119 | " " " | 255.00 |
| DALU 23149 | " " " | 84.00 |
| ITU 13 | " " " | 1800.00 |
| LIU 999 | " " " | 1101.00 |
| 1162 | " " " | 852.00 |
| OCAW 86 | " " " | 84.00 |
| SEIU 398 | " " " | 888.00 |
| UPIU 513 | " " " | 954.00 |
| " 599 | " " " | 99.00 |
| " 1102 | " " " | 324.00 |
| USA 2237 | " " " | 60.00 |
| " 3722 | " " " | 108.00 |
| " 3825 | " " " | 60.00 |
| " 4559 | " " " | 150.00 |
| USA 8102 | " " " | 150.00 |
| ROOFERS 33 | " " " | 375.00 |
| GAU 204 | September 1983 | 140.25 |
| SEIU 925 | " " | 1125.00 |
| IUE 271 | October " | 277.50 |
| LIU 385 | " " | 1250.00 |
| IBEW 2255 | November " | 1077.75 |
| USA 2394 | December " | 120.00 |
| PGCU 102 | " " | 160.00 |
| NALPA | " " | 100.00 |
| AFSCME 800 | January 1984 | 731.25 |
| USA 2269 | February " | 30.00 |
| IFPTE 98 | " " | 915.00 |
| IBAC | " " | 4075.00 |
| APWU | " " | 300.00 |
| AFSCME 910 | " " | 1151.50 |
| AFM 343 | March " | 75.00 |
| IAFF 144 | " " | 257.50 |
| USA 5683 | " " | 175.00 |
| USA 3901 | April " | 70.00 |
| USA 3746 | " " | 50.00 |
| UPIU 204 | " " | 160.00 |
| IFPTE 112 | " " | 149.00 |
| IAFF 296 | " " | 80.00 |
| IAM 1175 | " " | 34.00 |
| AFT 3645 | " " | 102.00 |
| AFSCME 296 | May " | 200.00 |
| UFCWU 400P | " " | 150.00 |

22,615.75



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT

ARTHUR R. OSBORN

September 17, 1984

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON

THOMAS G. EVERS

RICHARD J. HEFFERNAN

SECRETARY-TREASURER

GEORGE E. CARPENTER, JR.

VICE PRESIDENTS

RONALD M. ALMAN

DANIEL A. BEAUREGARD

DOMENIC BOZZOTTO

EDWARD F. BURKE, JR.

LAWRENCE J. CAVANAUGH

FRANK CECCARONI

LINDA R. CHIGAS

EDWARD W. CLARK, JR.

BERNARD CORBETT

JAMES DAMERY

CHARLES DeROSA

PAUL L. DEVLIN

CAROL A. DREW

JOSEPH C. FAHERTY

JAMES FARMER

BRUCE FERIN

GIL FERREIRA

WILLIAM J. FOLEY

ANTHONY FONSECA

WILLIAM F. IRVIN

JOSEPH W. JOYCE

THOMAS P. KERR

DONALD J. LEAHY

DICK LeBLANC

CECILIA LESHYK

DAVID LIMA

KEVIN MAHAR

MARY ANN MANGO

PATRICK J. MELE

NANCY MILLS

A. MICHAEL MULLANE

JAMES NESTOR

GEORGE J. O'BRIEN

RICHARD F. PICCUITO

RICHARD E. POST

BARNEY WALSH

Mr. Norman Hill, Exec. Dir.
A. Philip Randolph Institute
260 Park Ave., South
New York, N.Y. 10010

Dear Brother Hill:

I appreciate your understanding of the Massachusetts AFL/CIO Council's concern over the non-involvement in our programs by the local A. Philip Randolph Chapter here in Massachusetts.

The potential of having a good solid effort in all of the Massachusetts AFL/CIO's activities by the Boston A. Philip Randolph Organization is that we only need to put it together.

We would like you to come to Boston to meet with the Executive Officers of our Council and interested Black Trade Unionists. If this is agreeable to you, the meeting will be held on October 11th at 10:00 a.m. in my office at 8 Beacon St., Third Floor, Boston, Mass.

Looking forward to a new beginning here in Massachusetts.

In Solidarity,

Arthur R. Osborn, President
Massachusetts AFL/CIO

opeiu-6
afl/cio

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

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FOR GEORGE - Report for July

On hand. 7/1/84. \$ 209,487.66.
Receipts 68,052.34.
Disbursements 70,034.09.

Balance July 31 \$ 207,505.91.

Disbursements

1. OFFICERS EXPS

| | | |
|----------------------|--------|---------|
| A. Osborn - | | |
| Parking, Travel etc. | 111.90 | |
| G. Carpenter - | | |
| Parking, Travel etc. | 31.67 | |
| | | 143.57. |

2. DIRECTORS EXPS

| | | |
|----------------------|--------|--------|
| M. Foley. | | |
| Lunches, Travel etc. | 242.60 | |
| | | 242.60 |

3. EXECUTIVE BOARD EXPS.

| | | |
|-------------------|---------|--------|
| BOSTON PARK PLAZA | | |
| June | 491.42 | |
| July. | 461.25. | |
| | | 953.67 |

4. TICKETS
BUILDING TRADES CLAMBAKE.

210.00

210.00

5. DONATIONS
STATUE OF LIBERTY.

100.00

100.00

6. N.E. TELEPHONE
SERVICE. June
July.

1140.01

1291.88

2431.89

7. BOSTON EDISON
SERVICE

294.95

294.95

8. OFFICE SUPPLIES.

Gestetner Corp

56.73

Xerox

145.41

American Coffee.

5.29

Microsystems.

370.00

VIVA Computer

5.00

Xerox

59.27

Blake & Rebhan

196.47

(video equip.) Frank Sales

1785.00

2623.17

9. OFFICE EXPENSES.

| | |
|-----------------|--------|
| James Shaw. | 321.58 |
| Denise Thomas. | 60.00 |
| Poland Springs. | 26.35 |

407.93

10. PRINTING.

| | |
|---------------------------------------|---------|
| (Env. Stat. etc) STORE SERVICE PRESS. | 601.65 |
| (Newsletter etc) PRINTERS INK | 156.29 |
| (Newspaper) Journal Publishing | 1424.85 |
| Excelsior Press | 1097.25 |

3280.04

11. POSTAGE & MAIL.

Meter Mail

1500.00

1500.00

12. PUBLIC RELATIONS

| | |
|---------------------|--------|
| Fred McGrail - June | 600.00 |
| July | 600.00 |

1200.00

13. FEDERAL RESERVE BANK.

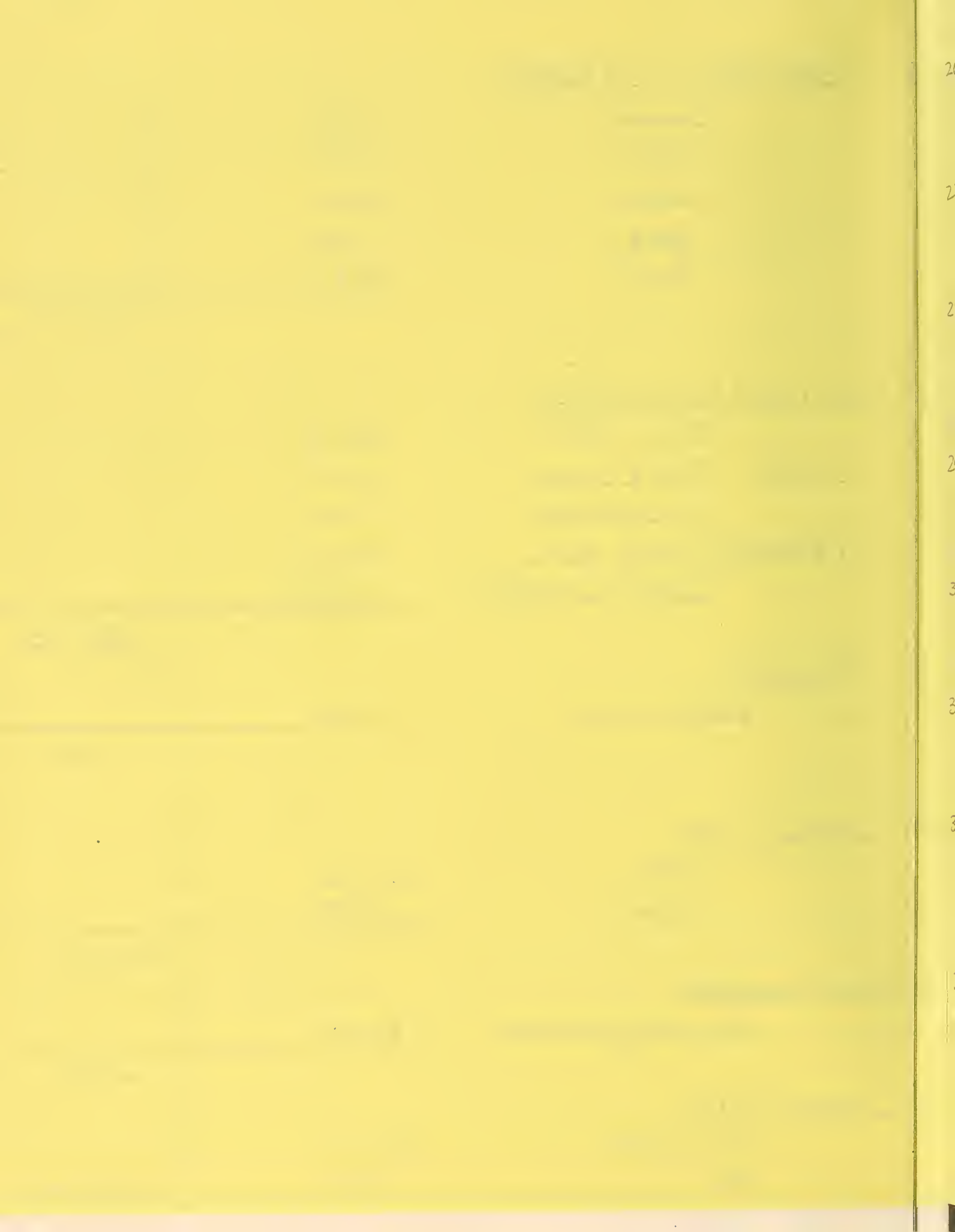
| | | |
|------------|-------------|---------|
| Fed & FICA | 7/1 - 7/14. | 5723.34 |
| " " | 7/15 - 7/31 | 1255.34 |

6978.68

| | | | |
|-----|----------------------------------|---------|---------|
| 14. | <u>Commonwealth of Mass.</u> | | |
| | June Inc Tax. | 864.76 | |
| | July " " | 831.60 | |
| | | | 1696.36 |
| 15. | <u>RENT.</u> | | |
| | 93 Realty Trust | 2200.00 | |
| | | | 2200.00 |
| 16. | <u>Blue Cross - BLUE SHIELD.</u> | | |
| | June July | 2087.33 | |
| | July August | 2087.33 | |
| | | | 4174.66 |
| 17. | <u>CONVENTION.</u> | | |
| | SALES-AIDS - Portfolios. | 949.05 | |
| | Pens. | 847.47 | |
| | | | 1796.52 |
| 18. | <u>EQUIPMENT.</u> | | |
| | Rentel & Purchased. | | |
| | (Mail Equip.) Pitney Bowes | 361.20 | |
| | (Meter Rental) " " | 104.25 | |
| | | | 465.45 |
| 19. | <u>2¢ Per CAP To COPE.</u> | | |
| | June & July on 118,294 | 9463.50 | |
| | | | 9463.50 |



| | | | |
|-----|------------------------------------|---------|---------|
| 20. | <u>GAS & OIL - (2 months).</u> | | |
| | Sonoco | 101.75 | |
| | Shell | 118.00 | |
| | Exxon. | 131.11 | |
| | Gulf | 17.00 | |
| | Shell | 368.91 | |
| | | | 736.77 |
| 21. | <u>MEETINGS & CONFERENCES.</u> | | |
| | Am Ex - G.C. | 801.90 | |
| | (3 wks) Publk House. | 187.10 | |
| | G. Cardinal | 75.00 | |
| | (2 months) Publk House. | 791.70 | |
| | Lunch - Worcester. | 150.00 | |
| | | | 2005.70 |
| 22. | <u>TELEGRAMS.</u> | | |
| | Western Union | 7.50 | |
| | | | 7.50 |
| 23. | <u>DISABILITY INS.</u> | | |
| | July | 581.83 | |
| | August | 469.23 | |
| | | | 1051.06 |
| 24. | <u>FIRE INSURANCES-</u> | | |
| | ALEXANDER/ALEXANDER. | 200.00 | |
| | | | 200.00 |
| 25. | <u>PENSION FUND</u> | | |
| | 3rd Quarter | 8000.00 | |
| | Tax | 13.00 | |
| | | | 8013.00 |



| | | | |
|-----|--|---------|---------|
| 26. | <u>ATTORNEY'S RETAINER</u> 2 months - | 1000.00 | 1000.00 |
| 27. | <u>HITTON RALLY.</u> Interstate Sound. | 225.00 | 225.00 |
| 28. | <u>PETTY CASH</u> Misc office Exps. (Cabs - Coffee - Supplies) | 100.00 | 100.00 |
| 29. | <u>UNEMPLOYMENT TAXES.</u> Comm of Mass 2nd quarter. | 606.69 | 606.69 |
| 30. | <u>BOND INSURANCE.</u> Ebent & Harrison | 144.00 | 144.00 |
| 31. | <u>FLOWERS & FRUIT.</u> | 166.27 | 166.27 |
| 32. | <u>EQUIPMENT REPAIRS & MAINTENANCE.</u> Gestetner Corp. | 56.73 | 56.73 |
| 33. | <u>AUTO INS</u> YORK OLDS | 100.00 | 100.00 |

| | | | |
|-----|--|---------|---------|
| 34. | <u>AFSCME COUNCIL 93</u> FOR MAILINGS. | 90.00 | 90.00 |
| 35. | <u>COMM. BANK</u> Safety Deposit Box. | 35.00 | 35.00 |
| 36. | <u>PHOTOGRAPHS.</u> Prints. | 36.75 | 36.75 |
| 37. | <u>MINUTE MAN</u> Messenger Service | 15.50 | 15.50 |
| 38. | <u>SPAULDING ASSOCIATES.</u> Pension Consultant. | 1625.00 | 1625.00 |
| 39. | <u>AUTO LEASES.</u> 2 Cars. | 754.59 | 754.59 |
| 40. | <u>MISC.</u> Tie Tacks. | 34.80 | 34.80 |
| 41. | <u>NET SALARIES - (see breakdown)</u> — <u>\$12,867.74</u> | | |

To GEORGE - Report for August

| | |
|----------------|---------------|
| On hand 8/1/84 | \$ 207,505.91 |
| Receipts | 46,648.98 |
| Disbursements | 35,526.86 |

Balance Aug 31. 218,628.03.

Disbursements

| | | | |
|----|--------------------------------|---------|---------|
| 1. | <u>OFFICERS EXP'S</u> | | |
| | AO. - Parking Travel etc. | 102.10 | |
| | GC. - " " " | 92.39 | |
| | | | 194.49 |
| 2. | <u>DIRECTORS EXP'S.</u> | | |
| | M. Foley - Lunches Travel etc. | 208.19 | |
| | | | 208.19 |
| 3. | <u>Exec Board Exps.</u> | | |
| | Park Plaza. | 444.76 | |
| | | | 444.76 |
| 4. | <u>TICKETS.</u> | | |
| | Histadrut. | 1500.00 | |
| | | | 1500.00 |
| 5. | <u>DONATIONS.</u> | | |
| | Continental Pilots | 200.00 | |
| | W. Ryan Ad Book | 400.00 | |
| | | | 600.00 |

~~OFFICE~~6. OFFICE SUPPLIES

Blake + Rebhan.

328.61

~~B~~ Frank Sales.

98.70

M. O'Connor (re-imb supplies)

33.13

American Coffee

33.50

434.94

7. OFFICE EXPENSES

Richard Rogers.

93.60

Denise Thomas.

155.00

James Shaw

70.00

Parking Fine (Arch. Camb.)

15.00

333.60

8. PRINTING

Stone Service Press.

292.95

292.95

9. PUBLIC RELATIONS

F. McGRAIL

600.00

600.00

10. FED. RESERVE BANK

Fed & FICA 8/2/84 - 8/23/84

6470.68

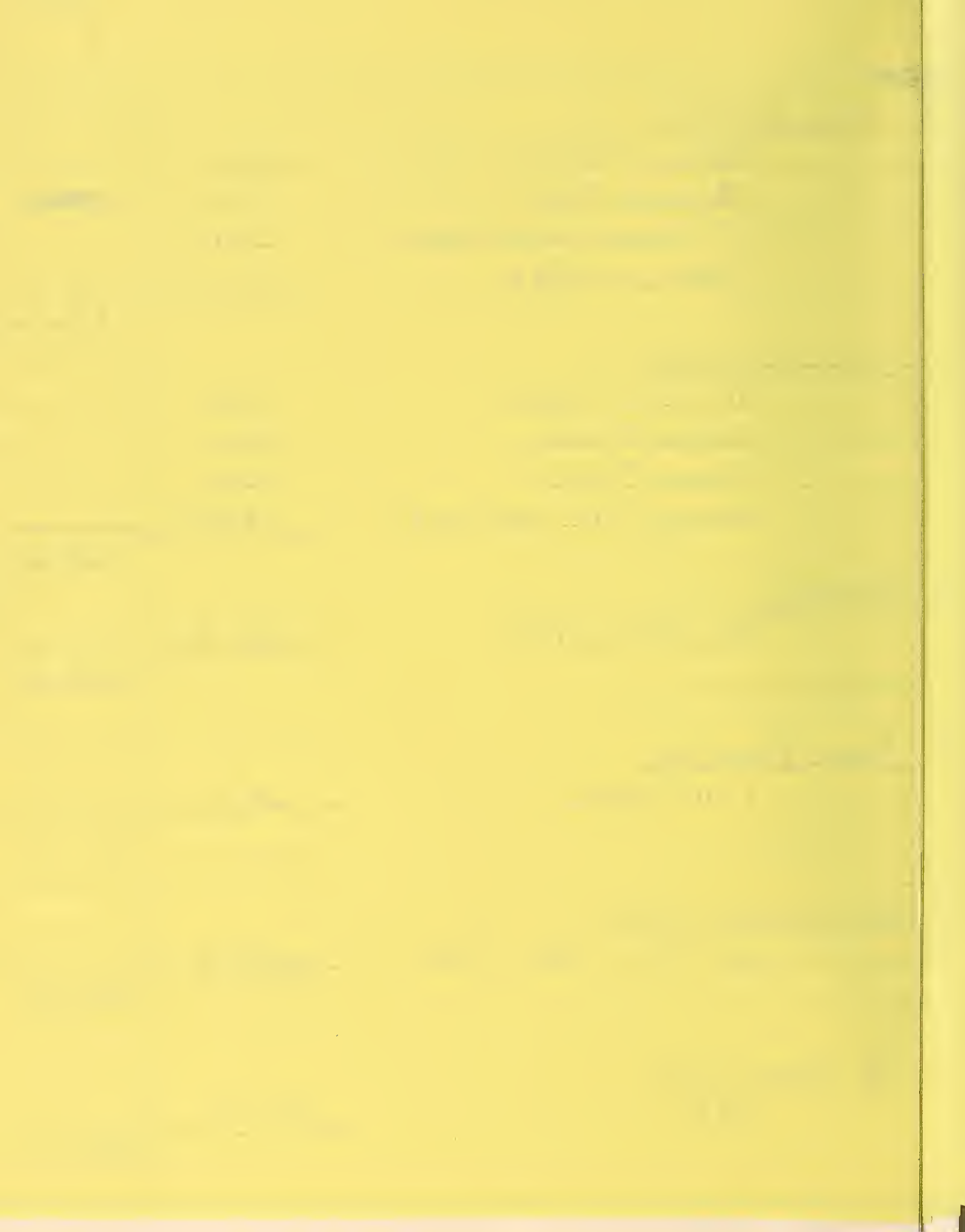
6470.68

11. 93 REALTY TRUST

RENT

2200.00

2200.00



| | | | |
|----|---|--------|--------|
| 12 | <u>CONVENTION.</u> Entertainment Deposit | 100.00 | 100.00 |
| 13 | <u>EQUIPMENT RENTED & PURCHASED.</u> PITNEY BOWES Meter Rental | 75.00 | 75.00 |
| 14 | <u>GAS & OIL.</u> Exxon Co. | 102.85 | 102.85 |
| 15 | <u>HEALTH INSURANCE</u> M. Foley (2 months) | 614.90 | 614.90 |
| 16 | <u>UE Donations</u> Roll-over | 400.00 | 400.00 |
| 17 | <u>STAFF MEETING</u> | 96.25 | 96.25 |
| 18 | <u>PETTY CASH</u> | 100.00 | 100.00 |
| 19 | <u>R. ROGERS.</u> Travel expenses | 213.47 | 213.47 |
| 20 | <u>POSTMASTER BOSTON.</u> PERMIT | 40.00 | 40.00 |

| | | | |
|-----|---|-----------------|----------|
| 21. | <u>Commonwealth of Mass</u> Purchase Brochures. | 30.00 | 30.00. |
| 22. | <u>CONFERENCES -</u> AO. Am. Ex. | 272.44 | 272.44. |
| 23. | <u>CREDIT UNION</u> Payroll Savings. | 1612.00 | 1612.00. |
| 24. | <u>AUTO RENTALS</u> 2 - Cars. | 754.59 | 754.59. |
| 25. | <u>AUTO INSURANCE</u> York Olds | 100.00 | 100.00 |
| 26. | <u>NEW ENGLAND TROPHY.</u> | 347.66 | 347.66. |
| 27. | <u>MISC -</u> Comm of Mass (Late charge) Auto Repairs | 27.07. 19.00 | 46.07. |
| 28. | <u>Net Payroll - See Summary 16,859.02.</u> | | |

